



## **THE CODE OF CONDUCT**

### **COACHES**

*Coaches shall remain unconditionally supportive of the Organization's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage and respect for authority. Likewise, coaches shall remain sensitive to the physical and emotional well being of the players on his/her team.*

In order to adhere to these doctrines the coaches agree as follows:

- Coaches will be positive role models.
- Coaches will be responsible for the conduct of their players and the parents
- Coaches will display and instill in their players the principals of good sportsmanship and team play.
- Coaches will conduct themselves in a manner that best serves the interests of the players.
- Coaches will do their best to provide the players a positive experience.
- Coaches will ensure that winning and/or losing teams do so in a manner, which exhibits respect and good sportsmanship.
- Coaches will treat all players, parents, spectators and league officials with respect.
- Coaches will provide instruction in a manner that is constructive and supportive.
- Coaches will not ridicule or demean players, umpires or league officials.
- Coaches will not tolerate behavior that endangers the health or well-being of a child.
- Coaches will comply with the decisions of league officials and observe all rules, policy and procedure as established or endorsed by the FYBO.
- Coaches will teach the game of baseball to the best of their ability.
- Coaches will be drug and alcohol free while at any FYBO athletic event.
- Coaches will not use any tobacco products in the dugout or on the playing field.
- Coaches acknowledge the need to demonstrate fundamental proficiencies with respect to the game of baseball and first aid. Consequently, all coaches agree to attend, any skill sessions that may be required by the Board of Directors and moreover, any first aid courses that may be mandated by the Board.

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COACH SIGNATURE

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DATE

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COACH NAME



## PARENTS, SPECTATORS, AND VOLUNTEERS

*The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: integrity, respect, dependability, effort, fairness, and good citizenship. The highest potential of sports is achieved when competition reflects these "six pillars of character." Parents are expected to remember that this is a recreational program focused on player development over the win/loss record. Stay positive at all time and show support for all of the players.*

I, as a parent member of HVABSA, do therefore agree:

- I will not force my child to participate in sports.
- I will remember that children participate to have fun and that the game is for youth, not adults
- I will inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
- I will learn the rules of the game and the policies of the league.
- I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
- I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.  
I will not encourage any behaviors or practices that would endanger the health and wellbeing of the athletes.
- I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.  
I will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
- I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
- I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.
- I will never ridicule or yell at my child or other participant for making a mistake or losing a competition.
- I will emphasize skill development and practices and how they benefit my child over winning. I will also deemphasize games and competition in the lower age groups.
- I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
- I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
- I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
- I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.

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PARENT NAME & SIGNATURE

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DATE



## PLAYERS CODE OF CONDUCT

*The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: integrity, respect, dependability, effort, fairness, and good citizenship. The highest potential of sports is achieved when competition reflects these "six pillars of character." Players should work hard to be a good teammate by working hard to improve their game skills, but developing the six core principles in their lives at home and at school, as well as on the field, is even more important.*

### Players **shall...**

- Respect all coaches, players, league officials, umpires, spectators, and opponents
- Treat others fairly – be a good teammate
- Give 100% of your effort in practice – hustle all of the time
- Display good sportsmanship and team play at all times.
- Follow the direction of the Coaching Staff.
- Make every attempt to be on time and ready to play for all games and practices.
- Follow safety rules and do not endanger others on the field
- Take care of league equipment
- Leave other player's equipment alone unless you have permission to use it
- Show respect for the game of baseball or softball by knowing and following the rules of the game, by controlling your emotions when calls don't go your way and by respecting the decisions of the umpire and coaches

### Players **shall not...**

- Use abusive or profane language.
- Taunt or embarrass any other player.
- Question an umpire's call.
- Abuse, mistreat or mishandle any league equipment or property (e.g., throwing batting helmets)
- Use "chatter" designed to distract a pitcher or batter – "chatter" should encourage your team, not belittle or distract players on the opposing team

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PLAYER SIGNATURE

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DATE

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PLAYER NAME



### CONSEQUENCES FOR HVABSA MEMBERS

All members of the Organization are subject to consequences which may lead to discipline or possible termination of membership as determined necessary by the HVABSA Board of Directors due to failure to comply with the Code of Conduct. All members agree to abide by these rules as part of their registration in the program. It is the responsibility of all members to be familiar with the guidelines set forth in the Code of Conduct.

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action that could include, but is not limited to the following:

- o Verbal warning by official, head coach, and/or head of league organization
- o Written warning
- o Game suspension with written documentation of incident kept on file by organizations involved
- o Game forfeit for coach or excessive parent violation of conduct rules
- o Suspension for the remainder of the season

#### Disciplinary Policy for Coaches

The HVA Board of Directors will review all reported incidents of behavior considered detrimental to the game. The Board will act on a simple majority vote with a Three Strikes & You're out rule in force.

- First Incident Written Warning
- Second Incident Second Written Warning with a 1 game suspension
- Third Incident One year suspension

A second one-year suspension will result in a lifetime ban from all HVA activities including managing or coaching. Any manager/coach that has been ejected from a game must leave the playing field area for the rest of the game and retire to the parking lot. Any threat made by a manager/coach, parent or any other person will not be tolerated. Threats will draw a punishment up to and including a 1-year suspension from the HVA.

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PLAYER SIGNATURE

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DATE

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PLAYER NAME

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PARENT NAME & SIGNATURE

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COACH NAME & SIGNATURE

PARENTS ARE EXPECTED TO REVIEW THIS DOCUMENT AND DISCUSS IT WITH YOUR CHILD-PLAYER TO ENSURE THAT THEY ALSO UNDERSTAND WHAT IS EXPECTED OF THEM. ALL MEMBERS AGREE TO THIS CODE OF CONDUCT WHEN THEY REGISTER WITH THE LEAGUE, HOWEVER, COACHES MAY ALSO REQUIRE PLAYERS AND PARENTS TO ACTUALLY SIGN AND TURN IN THIS FORM.